



**31 May 2021**

**ASX Announcement**

**PROJECT FUNDING**

Since the last Funding Update of 16 April 2021, Resource Generation Limited (**ASX: RES**) (ResGen or the Company) wishes to advise that the Company and its subsidiaries have requested a further extension of the first repayment date under the Tenth Deed of Amendment and Restatement to the Facility Agreement dated 3 March 2014 as amended from time to time with the Noble Group (Noble or The Noble Group), from 31 May 2021 to 31 August 2021.

At the date of this announcement, ResGen is still in negotiations with Noble.

The Noble Group is considering extending the loan repayment date pending progress on urgent discussions presently underway.

The Company has obtained a further extension to payment terms with key creditors associated with the old Mine Funding Package. These unsecured amounts total approximately R18,7m.

Shares in the Company are suspended from trade on both the ASX and JSE and will remain suspended until appropriate Project Funding has been put in place.

**CEO and MD Appointment**

In addition to the above, ResGen is pleased to announce that Mr Leapeetswe (Papi) Molotsane has been permanently appointed as Managing Director and Chief Executive Officer of ResGen (MD and CEO), with effect from 1<sup>st</sup> June 2021.

Mr Molotsane has been acting as Interim Managing Director and Chief Executive Officer of ResGen since March 2018. During this period Mr Molotsane has led ResGen and has worked tirelessly as ResGen has strived to obtain project funding for the development of the Boikarabelo Project.

Mr Lulamile Xate, Chairman of the ResGen Board, commented that Mr Molotsane has fulfilled the role of Interim Managing Director and Chief Executive Officer with vigour, determination and commitment since his

appointment, and has strived to move the Company towards financial closure during these challenging times. This permanent appointment is in recognition of his efforts and commitment to ResGen.

There are no changes to Mr Molotsane's conditions of employment as a result of this permanent appointment. Table 1 below sets out the material terms of the Employment Contract between Resource Generation Limited and Mr Molotsane.

**Table 1: Summary of the material terms of the Employment Contract between Resource Generation Limited and Mr Leapeetswe Molotsane.**

Commencement date	19th May 2021
Term	No fixed term. Ongoing until terminated by the Employee or Employer in accordance with the Employment Contract.
Location	Johannesburg, South Africa.
Total Fixed Remuneration	ZAR 3.6 million per annum (Interim MD and CEO fees) ZAR 0.4million per annum (Director Fees) (FY2020 total remuneration AUD 393,572)
Other fees	Motor vehicle benefits
Short- and Long-term Incentives	Suitable plans subject to performance hurdles will be subsequently agreed and disclosed.
Termination Entitlements	Statutory entitlements as required by S African Law.
Notice Period	One month notice period required by either party on termination. May be terminated immediately for misconduct or any reason justified in law.
Other material terms	Nil

### Change of Principal Place of Business

Effective immediately, the Company's Principal Place of Business is:  
c/o Regus, 33 Ballyclare Drive,  
Ballywood Park, Cedarwood House  
Bryanston Johannesburg, South Africa 2191.

Approved for release by the Board of Resource Generation Limited.

### For further information please contact:

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**Media enquiries:**

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**JSE Sponsor:**

Deloitte & Touche Sponsor Services (Pty) Limited

**About Resgen:**

*Resource Generation Limited (Resgen) is an emerging ASX and JSE-listed energy company, currently developing the Boikarabelo Coal Mine in South Africa's Waterberg region. The Waterberg accounts for around 40% of the country's currently known coal resources. The Coal Resources and Coal Reserves for the Boikarabelo Coal Mine, held through the operating subsidiary Ledjadja Coal, were recently updated based upon a new mine plan and execution strategy. The Boikarabelo Coal Resources total 995Mt and the Coal Reserves total 267Mt applying the JORC Code 2012 (ASX Announcement :23 January 2017- In accordance with Listing Rule 5.23.2 the Company confirms that it is not aware of any new information that would impact on the Reported Coal Resources and Coal Reserves). Stage 1 of the mine development targets saleable coal production of 6 million tonnes per annum. Ledjadja Coal is a Black Economic Empowerment subsidiary (BEE) operating under South Africa's Broad-based Black Economic Empowerment Act, Section 9(5): Codes of Good Practice.*

*Resgen's primary shareholders are the Public Investment Corporation of South Africa (PIC), Noble Group and Altius Investment Holdings.*

**Forward looking statements**

*This announcement contains certain forward-looking statements. Forward-looking statements include those containing words such as "anticipate", "believe", "expect", "project", "forecast", "estimate", "likely", "intend", "should", "could", "may", "target", "plan", "consider", "foresee", "aim", "will" and other similar expressions. Any forward-looking statements, opinions and estimates provided in this announcement are based on assumptions and contingencies which are subject to change without notice and involve known and unknown risks and uncertainties and other factors which are beyond the control of Resgen. To the maximum extent permitted by law, the directors of Resgen, Resgen and any of its related bodies corporate and affiliates, and their officers, partners, employees, agents, associates and advisers disclaim any obligations or undertaking to release any updates or revisions to the information in this announcement to reflect any change in expectations or assumptions, do not make any representation or warranty, express or implied, as to the accuracy, reliability or completeness of such information, or likelihood of fulfillment of any forward-looking statement or any event or results expressed or implied in any forward-looking statement, and disclaim all responsibility and liability for these forward-looking statements (including, without limitation, liability for negligence).*